

QUALITY AND ENVIRONMENT POLICY

HILFE AGROTECHNICAL is a firm that designs, formulates, manufactures and distributes high-tech fertilisers. Its objective is to offer the ability of ameliorating crops, increasing yields and quality, by respecting the environment. Its main goal is to **assure the client satisfaction**. To do so, it has adopted a philosophy to guarantee quality, preserve environment and maintain continuous improvement in its processes.

We attain mutual long-term success with our clients by means of:

- EFFICACY, by answering clearly to several needs of the crops
- EFFICIENCY, by leveraging new technologies in our portfolio, in order to reduce application costs
- SUSTAINABILITY, based in specific and natural raw materials with low-impact for environment, farmers and consumers

To do so, we develop:

- Competitive products
- Team relationships and flexibility
- Confidence and safety promotion

This Policy is based on:

- Manufacturing of high-yield products fitted to legislation, among a competitive market
- Clear communication of objectives and strategies to employees and subcontractors
- Employee's responsibility in the quality of their work and policy compliance
- Use of optimal technology through our design and production processes
- Guarantee safety of employees and respect to environment
- Continuous development of employees by means of formation, in order to promote and gain additional responsibilities
- Put the maximal effort in continuous improvement
- Minimise significant environmental aspects and prevent pollution in order to mitigate the effects of climatic change, protect biodiversity and safeguard ecosystems
- The compromise to comply with legislation

A handwritten signature in blue ink, appearing to read 'David S. Targa', enclosed within a blue oval border.

HILFE AGROTECHNICAL Director